

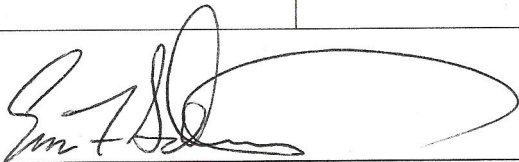
MARICOPA CITY COUNCIL APPLICATION FORM

Thank you for your interest in being an applicant for the City of Maricopa's open City Council position. Please fill out the following form and return it to the City Clerk by one of the following means:

<u>Email - Fax - Questions</u>	<u>By Mail</u>	<u>In Person</u>
Email: vanessa.bueras@maricopa-az.gov Fax: 520-568-9120 Questions?: 520-316-6971	City Clerk City of Maricopa P.O. Box 610 Maricopa, AZ 85139	City Clerk City of Maricopa 45145 W. Madison Ave Maricopa, AZ 85139

Contact Information					
Name:	ERIC SCHMIOT				
Address:	45695 W. TUCKER RD.				
City, State, Zip:	MARICOPA AZ 85139				
Email:	MMBOD SCHMIOT @ YAHOO.COM				
Home Phone: 480-993-2132	Work Phone: 480-814-8448	Cell Phone: 602-571-1153			
General Information					
Are you a full time Maricopa Resident?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Have you lived within the City's incorporated limits for a minimum of one year?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Are You A Registered Voter?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Have you graduated from the City's or any City's Leadership Academy? City: _____	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
What's the highest level of education you have attained?	<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> High School Diploma <input type="checkbox"/> Associates Degree <input checked="" type="checkbox"/> Bachelor's Degree </div> <div> <input type="checkbox"/> Masters Degree <input type="checkbox"/> Doctoral or Equivalent <input type="checkbox"/> Other, please explain: _____ </div> </div>				
Have you ever served on any Boards, Committees, Commissions, Task Forces, etc. (City of Maricopa or otherwise) in the past?	<div style="display: flex; justify-content: space-between;"> <div>Yes <input checked="" type="checkbox"/></div> <div>No <input type="checkbox"/></div> </div> <div style="margin-top: 5px;">If yes, please list: MARICOPA MEADOWS HOA. BOARD.</div>				

<p>Have you ever been involved in helping develop public policy at <u>any</u> governmental level? (This might include such activities as writing issue papers, conducting public policy research, advising policymakers, advocating for a particular change, or performing other public policy development work)</p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>If yes, please list a short description:</p>	
		<p>BUT - CURRENTLY WORKING ON RESEARCH</p>	
		<p>FOR ACC HEARINGS ON NEXT GLOBAL WATER</p>	
		<p>RATE INCREASE</p>	
<p>Please list any leadership roles you have had at your place of employment, through volunteer work, business or professional organizations, civic, church or other activities. List only the roles and affiliations most important to you in the PAST FIVE YEARS.</p>			
		<p>SERVED AS VICE PRESIDENT &</p>	
		<p>CURRENTLY PRESIDENT OF MARICOPA MEADOWS HOA</p>	
<p>Have you ever run for office before?</p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>If selected for this position, do you plan to run as an official candidate in 2014?</p>	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>
<p>Are you able to <u>fully commit</u> to the time requirement (1st & 3rd Tues eve. of each month City Council meetings, extensive pre and postreading/meeting preparation time, Strategic and Budgetary retreats, specially called meetings, numerous committee assignments, public speaking requirements, social & constituent requests for meetings, correspondence, public appearances, etc.) to be a city council member?</p>		<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	
<p>Can and <u>will you</u> work well with others, even if they do not agree with you?</p>	<p>YES.</p>		



Signature of Applicant:

10/25/12.
Date:

Short Essay Questions (use additional sheet of paper if necessary):

1. In 300 words or less, please tell us why you are the BEST candidate to fill the vacancy on the Maricopa City Council.

SEE ATTACHED

2. In 300 words or less, please tell us what attributes, qualities, special skills, talents, awards, knowledge, you would offer to further enhance and diversify this city council.

SEE ATTACHED

3. In 300 words or less, please discuss the 3 most important issues you see facing the City of Maricopa today.

SEE ATTACHED

4. In 300 words or less, please discuss what it means to you to be good policy maker and serve for the common good.

SEE ATTACHED

Please Attach:

1. Current Resume
2. 2 Letters of Recommendation or Endorsement
 - Letters of Recommendation or Endorsement should include:
 - How long the endorsers has known the applicant
 - Why the applicant meets the ideal candidate profile
 - Any other pertinent information the Council might need to consider the applicant



1. Everyone applying for the council position thinks they are the best for the job. I know that when I commit to a group, whether my job or volunteer organization I fully engage the position. At work I strive to be better than my peers by learning from them. I try to learn from my own mistakes as well as others. I take constructive criticism well and respond to it. I hate making the same mistake twice. Learning from others has made me a better person as well as an employee. I have been able to learn from the other members of my HOA and apply how they might handle a situation to my own dealings with others. Being a board member on a HOA, I have a lot of contact with the residents of the community and need to be a good listener. It's funny, but you cannot make everyone happy, you can only do what the group thinks is best and hopefully that is the direction most of the residents want. I feel that the HOA has prepared me in a small way to serve on the council. It is a mini city with vendors, public complaints and interactions, and a management company, where the city council is like a HOA board directing the direction of the community through a management company (City Manager). The interaction with the residents is something that has really helped me learn and improve my communication skills and tact with others. I do feel that I am the best person for the position and would fully commit to it.

2. I work in the Valley, commute the 347, deal with the public school system, and go to city events at Pacana and my youngest plays at the Pacana Park playground. I observe what is going on in the city and do not drive around with blinders on. If something seems wrong I will question it. For example, Pacana Park removed the sand and put in wood chips at the playground. That may not seem like a big deal, but to a 4 year old it was devastating. I questioned the wood chips with a city official and was provided an answer, but I also researched it with another company to verify the information that I was given. I need to know why and not just receive an answer to the question. I research the topic at hand to find out if there is another way to do something and do this all the time on my HOA board. I think of myself as someone that thinks outside the box. It can be challenging to deal with an upset person, but listening to them and letting them know that you care about what they think is important. Sometimes it may not be enough just to listen, but I've found letting someone know what you can do for them and not what you can't do for them makes a huge difference. As a leader I steer the group in the right direction and allow for the topic to diverge a little, and I run the HOA meetings in this manner and it allows for entire board to get a better understanding of the pulse of the community through conversation. Overall I think the customer retail experience and leadership qualities that I have will be useful and will add value to the council.

3. The three most important issues that I see are: the fact that we are land locked by the reservations and need to work with the Indian Communities, we need to grow the job base by developing businesses in the city, and we need to improve the transportation system from Maricopa. I think that the city needs to improve relationships with both Indian Communities since they are closely tied to the city when it comes to business development. We will have a better chance of attracting businesses when it is done jointly versus standing alone. These relationships could help with the transportation issues that residents face. Why can't we have another North/South access road to Casa Blanca Road and decrease the traffic on part of 347?

The fact ADOT has put Maricopa on the map for the Interstate-11 and looking at a rail system through the city to Phoenix shows that the state recognizes the need for better access to the city. The adding of viable businesses and retail space will keep more people in the city. Bed, Bath and Beyond had planned on coming to the plaza next to Wal-Mart before the economic crash. Even if a company wanted to come here, we do not have the retail space for them. We need to learn from the mistakes of our neighbor Casa Grande and the placement of a regional mall by putting it on the opposite side of town from their residents. We need to plan out the development and have it make sense for the investment in our city. We have a few thousand less residents than Casa Grande; yet look at all their businesses. If we conquer these issues then we can move this city forward and increase our tax base.

4. I think a good policy maker will make decisions based on the facts and put their personal agenda aside. The policies should affect most people in a positive manner. The needs of the many need to outweigh the needs of the few, to badly quote Star Trek. Policy makers need to consider the future impact of the policy and cannot be short sighted with how it affects the city now. To me the common good means that you review the situation based on how it will impact the city and even if it is a tough choice, it needs to be in the best interests of the majority of the residents, and therefore be approved. If you can improve several aspects of the community at once, like attract business, increase shopping and reduce the tax burden, that's a homerun. At all times the best interest of the city and its residents must be considered. A good common sense approach and compromise is needed when dealing with a situation to resolve an issue. I found that it is difficult to negotiate with someone that will not budge off his or her position. I feel that conversation and negotiation is key to being able to make policy for the city. I want to be part of the process and conversation to help make the city I live in better for everyone.

ERIC F. SCHMIDT
45695 W. Tucker Road
Maricopa, AZ 85139
480-993-2132 Home/602-571-1153 Cell
MMBODSCHMIDT@yahoo.com

OBJECTIVE:

To secure a position with an opportunity for continued growth and advancement of my career in management, collections, sales and marketing.

EDUCATION:

Illinois State University, Normal, IL
Bachelor of Science degree, August 1994
Major: Economics Concentration: Social Sciences
Minor: Psychology

QUALIFICATIONS:

Twenty years of management experience in retail, customer service, and collections, with strong organizational and analytical skills. Accustomed to work under pressure and keep deadlines through prioritizing and planning. Strong interpersonal and communication skills.

WORK EXPERIENCE:

Bed, Bath and Beyond

9/2006- Present as **Assistant Manager and Department Manager**

- Responsible to order all merchandise for departments.
- Make merchandising decisions to increase sales.
- Train associates on accepted standards
- Completely planned out half of a 27,000 Sq. Foot building for a new store opening.
- Global management responsibilities for the store.
- Commercial property (building) management.

Rent-A-Center, Inc. (Name change on 1/1/99 from Renters Choice, Inc.)

Rent Way Inc. (Acquired by Rent-A-Center 2006)

10/2000- 10/2006. **Manager**, Mesa, AZ
4/2000 - 10/2000. **Manager**, Phoenix, AZ
5/1998 - 3/2000. **Manager**, Mesa & Casa Grande, AZ
2/1996 - 5/1998. **Manager**, Galesburg, IL
6/1995 - 2/1996. **Assistant Manager**, Bloomington, IL

- Focus on customer growth and overall increase in revenue and profits.
- Responsible for daily operation and implementation of new procedures.
- Managed and implement the new Gateway™ computer program within the store.
- Hired and trained personnel to advance in future positions.
- Focused on sales and inventory.
- Handled and followed up on customer collections.
- Extensive customer service contact.
- Involved in servicing products

ACTIVITIES:

- Maricopa Meadows HOA Board of Directors as Vice President and President from 2011-Present
- Sigma Alpha Epsilon Fraternity 1991-1994
- Peer Educator: Peer Education Program at ISU 1993 & 1994
- Economic Student Association 1994

REFERENCES:

Available upon request.

October 27, 2012

Deja Kosberg
Store Manager
Bed Bath and Beyond
480-814-8448

Dear Maricopa City Council,

I am writing you in regards to Eric Schmidt as he has recently shared with me his interest in being a member for the Maricopa City Council. I strongly applaud his decision to continue to be involved with his community and take his dedication and skill to the next level.

At Bed Bath and Beyond we recognize employees who seek more than a career. Luckily for BBB Eric, possesses the necessary qualities to succeed in this business. I have worked with Eric for the last 7 years and have watched closely as he has developed into a great leader. Eric manages all aspects of the business such as hiring, training, payroll budgets and planning. Eric is responsible for knowing his business at all times and is very good at time management. This also involves growing his business and to never be satisfied. Eric on a daily basis is in contact with the public and this is where he truly excels. At BBB we strive for excellent customer service so our managers have the hard task to make sure that every customer leaves satisfied. I can always trust that Eric can resolve and customer or employee situation.

I know Eric is the President of his HOA in Maricopa because I would say 4 out of 5 days a week he spends at least 30 minute of his 45 minute lunch break working on it. Eric is either checking emails or calling people back. I have seen him many times doing research and getting price quotes.

In my opinion Eric Schmidt would be a great asset to your city council. In everything Eric does he is well planned out, a good communicator and 100% dedicated to get the job done

Sincerely,

A handwritten signature in black ink, appearing to read 'DKosberg', with a long horizontal flourish extending to the right.

Deja Kosberg

Blanche Prokes
9430 S 51st Street
Phoenix, AZ 85044
C: 602-694-2724

Phoenix, October 22, 2012

Re: Eric Schmidt, 45695 W. Tucker Road, Maricopa, AZ. 85139.

Dear Mayor Price and the Maricopa City Council:

I have known Eric Schmidt since 2009. First as a homeowner and later as a Vice President and President of the Maricopa Meadows HOA Board of Directors.

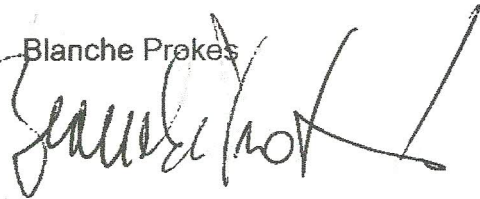
As a Community Manager at Meadows, I work very closely with Eric on a daily basis. Running HOA Board meetings, dealing with budgets, homeowner's issues, communicating with contractors, the management company etc., is a great experience for someone willing to give back to the community and serve on the Maricopa City Council.

Eric does not take "No" for an answer, and does thorough research of items placed on the monthly meeting agenda so that the best possible decision for the community can be made. He is organized, analytical, with strong communication and interpersonal skills.

In my humble opinion he will make a great contribution to the community as a member of the Maricopa City Council.

Sincerely,

Blanche Prokes

A handwritten signature in black ink, appearing to read 'Blanche Prokes', written over a horizontal line.